

## University values القيم الجامعية

### 1. Values Definition

Values are defined in Organizational Behavior as the collective conceptions of what is considered good, desirable, and proper or bad, undesirable, and improper in a culture. Values are used to characterize cultural groups, societies, and individuals, to trace change over time, and to explain the motivational bases of attitudes and behavior.

### 2. Universal values القيم العالمية

Universal values are a set of core principles or beliefs that are shared by people across different cultures, societies, and historical periods. These values often serve as the foundation for moral and ethical judgments, helping individuals differentiate between right and wrong, good and bad. Universal values transcend cultural, religious, and geographical boundaries, reflecting a common understanding of basic human rights, dignity, and the inherent worth of all individuals. While the specific interpretations and applications of universal values may vary among different cultural contexts, the underlying principles tend to remain consistent. In the context of behavioral science, understanding universal values can provide insights into the fundamental motivations that drive human behavior and decision-making, as well as inform the development of interventions aimed at promoting positive social change.

**So the key question is: what values should be instilled in universities?**

لذا فإن السؤال الأساسي هو: ما هي القيم التي ينبغي غرسها في الجامعات؟

### 3. Values for the university القيم للجامعة

Universities are institutions whose role is to provide education. This approach to teaching and learning is based on values and ethics.

Universities also interact with society. In view of their multiple missions and their impact on the economy and society in general (competitiveness, popularisation, employability, innovation, entrepreneurship and governance), and the many challenges they face in order to exist, the university must define the values it has to represent and inculcate them in its members: students, teachers, administrative and technical staff.

The values common to all higher education are defined as

- A commitment to the pursuit of truth والالتزام بالسعي وراء الحقيقة
- The responsibility to share knowledge مسؤولية تبادل المعرفة
- Freedom of thought and expression حرية الفكر والتعبير

- The desire to consider the ethical implications of certain results and practices **الرغبة في النظر في الآثار الأخلاقية لبعض النتائج والممارسات**

### **3.1 Social Values القيم الاجتماعية**

As institutions created by the state, Algerian universities are eminently social institutions. As such, they are fundamentally involved in the future of the project that society has set itself and must follow the fluctuations, progress and changes in national and universal life. They must therefore promote the fundamental values on which all human society is based.

Social values are

- Education: **التربية**
- Culture: **ثقافة**
- Multiculturalism: **التعددية الثقافية**
- Work: **عمل**
- Technological development: **التطور التكنولوجي**

### **3.2 Community values قيم المجتمع**

Members of the university community are committed to developing and promoting the fundamental values that underpin any community.

The community values are

- Loyalty: **وفاء**
- Solidarity: **التضامن**
- Dialogue: **الحوار**
- Commitment: **التزام**
- Collaboration: **تعاون**

### **3.3 Professional values قيم مهنية**

The general mission of higher education institutions includes individual and collective development and human progress. In accordance with their educational mission, these higher education institutions must therefore promote the fundamental values which are the basis of all professional education.

The professional values are

- Competence: **الكفاءة**

Scientific and academic integrity: النزاهة العلمية والأكاديمية

Transparency: الشفافية

Continuity: الاستمرارية

Efficiency: كفاءة

Diligence: اجتهاد

Confidentiality: سرية

Accountability: مسؤولية

Freedom of teaching and research: حرية التدريس والبحث