

Abdelhafid Boussouf University Center – Mila

Institute of Laws

Departement of Laws

LECTURES ON : Social Security Law

Addressed to Master 2 Laws students – First semester

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Part 1: Definition and Purpose

Definition:

Social Security Law is a legal framework designed to provide financial and social support to individuals and families in need, particularly during times of unemployment, disability, retirement, or other challenges.

Purpose:

1. Protect individuals from economic risks.
 2. Promote social welfare and reduce poverty.
 3. Ensure financial stability for vulnerable populations.
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Part 2: Key Components of Social Security Law

1. Retirement Benefits:

- Provides pensions to individuals after they reach retirement age.

2. Disability Benefits:

- Offers financial assistance to individuals unable to work due to physical or mental disabilities.

3. Unemployment Benefits:

- Temporary support for individuals who lose their jobs and are actively seeking employment.

4. Health Insurance:

- Covers medical expenses to ensure access to healthcare for insured individuals.

5. Family and Maternity Benefits:

- Financial support for families, including maternity leave payments and child allowances.

6. Workplace Injury Compensation:

- Provides aid to workers injured on the job.
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Part 3: Importance of Social Security Law

1. Economic Stability:

- Ensures a safety net for citizens, preventing financial crises for individuals and families.

2. Social Equity:

- Reduces inequalities by supporting vulnerable groups, including low-income families.

3. Improved Quality of Life:

- Provides basic necessities, such as healthcare and income, to maintain dignity and well-being.

4. Encourages Workforce Participation:

- Offers security that enables people to contribute to the economy confidently.
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Part 4: Challenges and Solutions

1. **Challenge:** Insufficient Funding.
Solution: Increase contributions from employers and employees or explore alternative funding methods.

2. **Challenge:** Fraud and Mismanagement.
Solution: Implement stricter oversight and advanced digital systems for monitoring.

3. **Challenge:** Coverage Gaps.
Solution: Expand eligibility criteria to include informal sector workers.

4. **Challenge:** Aging Populations.
Solution: Reform pension systems to ensure sustainability for future generations.

Part 5: Real-World Applications

1. Governments often provide unemployment benefits during economic downturns to support affected workers.
2. Social security programs offer essential healthcare coverage for low-income families.

3. Workplace safety programs reduce risks and provide compensation for accidents.
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Key Vocabulary with Arabic Translation

<i>English</i>	<i>Arabic</i>
Social Security Law	قانون الضمان الاجتماعي
Retirement benefits	مزايا التقاعد
Disability benefits	مزايا الإعاقة
Unemployment benefits	إعانات البطالة
Health insurance	التأمين الصحي
Family benefits	مزايا الأسرة
Workplace injury compensation	تعويض إصابات العمل
Vulnerable populations	الفئات الضعيفة
Financial stability	الاستقرار المالي
Social welfare	الرفاه الاجتماعي