

Topic 01: Laws of Human Resources

1. Text reading:

Human Resource law encompasses a broad spectrum of legal regulations and principles designed to govern the relationship between employers and employees. It serves to ensure fairness, safety, and compliance within the workplace, covering areas such as hiring, termination, discrimination, harassment, wages, benefits, and working conditions.

The Human Resource law covers a wide sector of private law as:

Employment Contracts and Agreements: These documents outline the terms and conditions of employment, including job responsibilities, compensation, benefits, and termination procedures. They may also include non-compete agreements, confidentiality clauses, and arbitration agreements.

Health and Safety Regulations: Employers are obligated to provide a safe working environment for their employees.

2. Definitions:

1.Wage and Hour Laws: These laws govern minimum wage, overtime pay, recordkeeping, and child labor.

2.Employee Benefits Laws: These laws govern employer-sponsored benefits such as health insurance, retirement plans, and disability benefits.

3. translation:

Human Resource law: قانون الموارد البشرية

Employers: المشغلون

work safety rules: قواعد السلامة في العمل

Employees: المستخدمون

health insurance: التأمين الصحي

Workplace: سوق العمل

right of retirement: الحق في التقاعد

